

## CORPORATE PROFILE

**Connect International Inc.** is a professional and technical services firm with statuses of **SBA Certified 8(a), SDB, and Maryland Top 100 Minority Business Enterprise (MBE)**. Connect specializes in **Information Technology services**. Since 1996, Connect has been providing secure and cost-effective IT solutions that meet forward-compatible IT standards for both government and private organizations in the greater Washington area and the West Coast. Connect offers a full scope of consulting services to maximize your return on IT investments.

Connect provides leading edge technology and innovative solutions in the following areas:

- Human Resources System
- Pay-by-Performance Evaluation
- Asset Lifecycle Supply-Chain Management
- Enterprise Resource Planning
- Geographic Information System (GIS)
- E-commerce/Shopping Cart System
- Finance System
- Classification System
- Data Warehousing
- Program Management
- Patent and License Management

Connect core competencies associate with information management & security, software full-life cycle development process that uses **CMM** principle together with **Team Software Development Process (TSP)** process to safeguard quality, system infrastructure, database design, and content management.

## INFORMATION TECHNOLOGY

- Business process, workflow, and CASE study.
- Data/Metadata analysis, processing, integration, warehousing, and dissemination.
- Database Design, modeling, & normalization
- Electronic Data Exchange (EDI)
- Security Certification and Accreditation(C & A) (Windows 2000/NT/XP, Unix, Linux/Blade) System integration & infrastructure
- Software/Application design & development
  - HTML, ASP, PHP, C/C++, XML
  - J2EE/Java/JSP/Macromedia MX
  - Microsoft Suites and Series
  - Oracle 9i/10g/11g, OID/LDAP, 10gAS
  - **Oracle E-Business Suite/Financials/Fusion Applications/middleware:** MVC, ADF, JSF, JSP, EJB3, Java, Porlet.
  - Oracle Forms, Reports, database, PLSQL
  - SAS (Web-based in Java/JBoss SOA)
  - Section 508 compliant
- Wireless configuration & data encryption/PKI
- Web portal design and traffic monitoring.
- CMMI/TSP/ISO, IV & V Quality Assurance
- Security Certification and Accreditation

## CLIENTS

- Department of Commerce
- Department of Treasury
- Department of Transportation
- Food and Drug Administration
- National Institute of Standards & Technology
- Office of Naval Research
- Maryland State Government
- Universal Music Group

# Connect International Incorporated



**2009 Best Small Business of the Year**

**Information Technology Services**

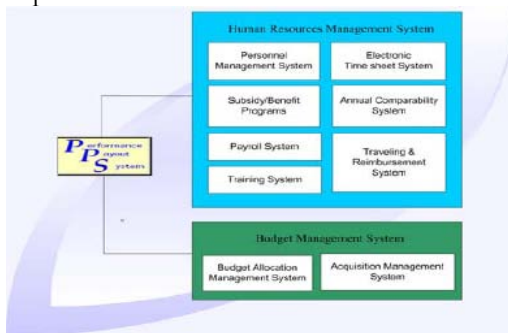


2275 Research Blvd., Suite 500.  
Rockville, MD 20850  
Phone: (301) 296-4442  
Fax: (301) 296-4468

Email: [info@connectintl.com](mailto:info@connectintl.com)  
<http://www.connectintl.com>

## HUMAN RESOURCES SYSTEM

The **Human Resources Pay-by-Performance System (PPS)** provides an innovative solution and fit-gap analysis to evaluate employee's performance via project goals, resources, and milestones. PPS is platform independent and in compliance with **FISMA** data security requirements and **NIST** information technology standards. PPS evaluates employee's performance at executive, managerial, grade, and career path levels in accordance with the company's business plan, departmental defined goals, and individual recognized achievements. PPS handles information at enterprise level with flexibility to drill-down or roll-up to support managerial decision to link pay to performance. **PPS** applies customized methodology and **Consumer Price Index** as an inflation indicator to calculate employee's bonuses (discretionary and automated), increase salary, and to adjust geographic cost-of-living expenses.



PPS generates comprehensive departmental reports in XML, ASCII, HTML, MS Excel, MS Word, WordPerfect, and Adobe Acrobat formats. PPS interfaces with MS suites and enterprise **Oracle 9i/10g/11i** through secure Web portal through Virtual Private Network (VPN) and WAN.

## DIGITAL ASSET MANAGEMENT



The **Digital Asset Management System™** is a Web-enabled Inventory System, comes with an electronic bar-coding and shipping handling systems, and is designed to efficiently manage all kinds of digital assets that include music CD's/DVD's, movie tapes, videos, audios files, computer hardware & software, digital images, equipments, and barcodes.

## E-COMMERCE

The E-Commerce System [www.edemands.com](http://www.edemands.com) sells merchandizes online. It handles customer orders, manages supply-chain, tracks inventories, processes credit card transactions, records receivable and payable in different general ledger accounts, generate invoices. It promotes direct-sale opportunity and is a cost-effective tool to advertise, promote, and sell manufacturing products.



## NAICS CLASSIFICATION SYSTEM

Classification Analytical Processing System (**CAPS**) is a NAICS analytical tool to support the U.S. Economic Census Processing. This Oracle Web Portal provides searches for **8-digit NAICS**, industries, product codes, and manufacturing line codes. All Web-enabled searches in the system is conducted by a **Score-Ranking Search Engine** developed by **Connect**.



## ENTERPRISE RESOURCE PLANNING

- Cost and Benefits Analysis
- Budgeting Processes, Procedures, Formulation, Presentation, and Execution
- Earn Value Management
- Project Control Process Improvement Program Planning, Management, Control.

## AWARDS

- U.S. Department of Commerce
- U.S. Department of Treasury
- U.S. Department of Defense
- U.S. Department of Transportation
- Maryland State Government
- Daily Record Magazine
- World Journal